

Leading Conversations: Best Practices in Facilitation

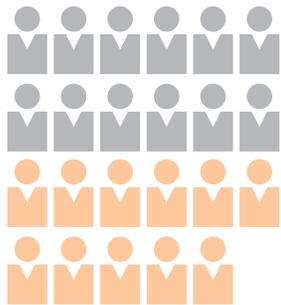
Leadership Metro Richmond and the Virginia Center for Inclusive Communities presented a new three-part educational training to teach best practices in facilitation. In these divisive times, tough issues are emerging in our communities, in the workplace, and at home. Open dialogue is critical but it also requires proper facilitation. This training was created to strengthen the Richmond region by equipping our community leaders with the tools they need to lead conversations in a manner that is inclusive, informative, and effective. This program not only offers up practical tips but also gives participants the opportunity to put their skills into practice.



AT A GLANCE

February/March 2019

23 participants
14 training hours



11 seats

offered to nonprofit representatives at a discounted rate, made possible by a sponsorship from the Community Foundation for a greater Richmond

Participating orgs:

- ChildSavers
- City of Richmond
- Collegiate School
- Communities in Schools of Richmond
- Community College Workforce Alliance
- Community Foundation for a greater Richmond
- Dominion Energy
- Greater Richmond SCAN
- Markel Corporation
- Sports Backers
- Town of Ashland
- Union Bank & Trust
- Virginia Community Healthcare Association
- YMCA of Greater Richmond

PARTICIPANT SATISFACTION



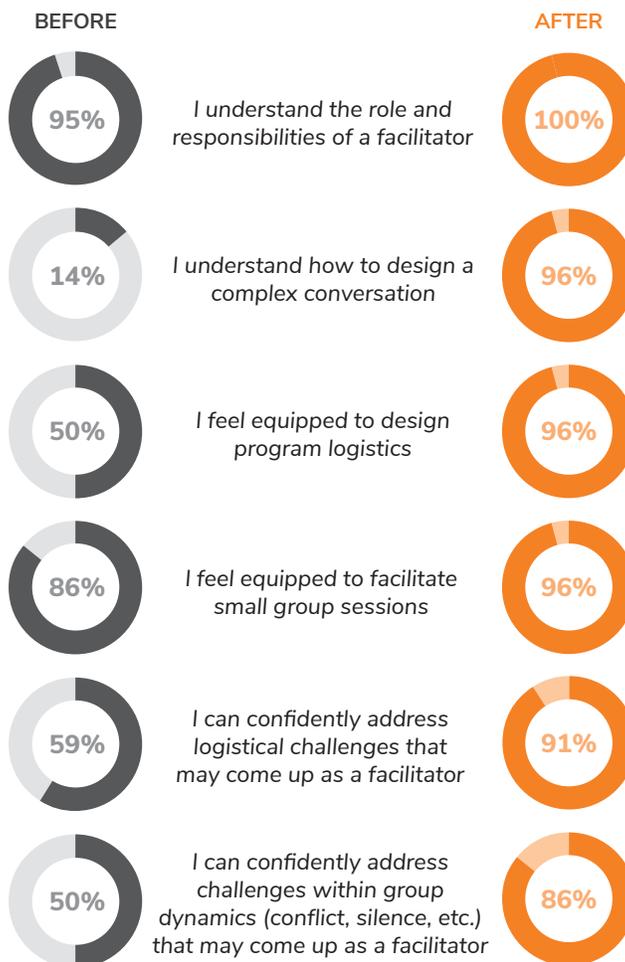
100% of participants would recommend this series to others

100% agree or strongly agree that they learned new information to help them be more effective as a facilitator

100% agree or strongly agree that they feel more confident about their ability to facilitate dialogue

PRE- AND POST-SURVEY COMPARISONS

Participants agreed or strongly agreed to the following statements:



TESTIMONIALS

In your own words, please describe what you have gained from participating in this program?

"A greater self-awareness of how I facilitate. A better awareness of how to strategize and use liberating structures in a meaningful way for better communication."

"More confidence in my facilitation skills and a chance to practice using these skills with other leaders."

"It has affirmed my own beliefs in myself while equipping me with the knowledge needed to be better."

"I've gained valuable insight into what it takes to prepare for and conduct facilitation sessions. The tools have given a name to techniques I've used and also exposed me to new techniques. It was extremely valuable to hear different perspectives and work with others in different industries/roles."

