

## LMR Class of 2021 Fall Retreat – September 11-13, 2020

Friday Location: Zoom

Saturday Location: Science Museum of Virginia

Sunday Location: Zoom

### Objectives:

- Make substantive connections to class members by reflecting on personal histories and experiences
- Practice skills for conducting courageous and high performing conversations about the Richmond region

Friday	September 11
1:00-1:45pm	<b>Welcome &amp; Practices for Engagement</b> <i>Myra Goodman Smith ('06), President &amp; CEO, LMR</i>
1:45-4:45pm	<b>Creating a Shared Narrative Out of Our Personal Stories</b> <i>James Warren, CEO, Share More Stories</i>  <b>Creating your Visual Leadership Journal</b> <i>Patricia Bradby ('19), Director of Communications &amp; Programs, LMR</i>
4:45-5:00pm	<b>Day One Reflections &amp; Preparing for Day Two</b>
Saturday	September 12
8:30-9:00am	Continental Breakfast & Pre-Program Survey
9:00-10:30am	<b>Foundation for Regional Knowledge – Regional Demographics</b> <i>Matthew Freeman, Founder, Dialectix Consulting</i>
10:30-10:45am	Break
10:45-12:30pm	<b>Tools for Dialogue</b> (This will include a 15-minute break) <i>Jonathan Zur ('08), President &amp; CEO, Virginia Center for Inclusive Communities</i>
12:30 -1:30pm	Lunch
1:30-3:45pm	<b>Polarity Management and Community Leadership</b> <i>Ann V. Deaton ('13), Ph.D., PCC, Managing Partner, The Bounce Collective</i>
3:45-4:00pm	Break
4:00-5:00pm	<b>Day Two Reflections &amp; Preparing for Day Three</b>
5:00-6:00pm	Dinner
Sunday	September 13
8:00-8:15am	Morning Welcome & Announcements
8:15-10:15am	<b>Historical Tour of Richmond</b> (This session will include a 15-minute break) <i>Bill Martin ('07), Director, The Valentine</i> <i>Julian Hayter Associate Professor of Leadership Studies, University of Richmond</i>
10:15-10:30am	Break
10:30-10:45am	<b>Introduction of the “Immersion Experience”</b> <i>Myra Goodman Smith ('06), President &amp; CEO, LMR</i>
10:45-11:00am	Complete Evaluations / Closing Remarks / Next Steps