



## November 4, 2020 Seminar Day

Location: Virtual Meeting Via Zoom

Leadership Topic: Lived Experience of Social Class and Regional Decision Making

Regional Issue Topic: Wealth Gap / Economic Disparities

8:00-8:30	Welcome & Good News
8:30 – 9:30	<p><b>“The Painful Necessity of Choice”</b>            Facilitator: <i>Myra Goodman Smith '06, President &amp; CEO, LMR</i></p> <ul style="list-style-type: none"> <li>• The challenges of prioritization</li> </ul>
9:30 – 11:00	<p><b>Poverty Simulation</b>            Facilitator: <i>Jeannine Panzera, Executive Director, Henrico CASA</i></p> <ul style="list-style-type: none"> <li>• The difficulties of making financial ends meet and rising out of poverty</li> </ul>
11:00 – 11:15	Break
11:15 – 12:00	<p><b>Black-White Gaps in Income and Wealth</b>  <i>Urvi Neelakantan, Senior Policy Economist, The Federal Reserve Bank of Richmond</i></p> <ul style="list-style-type: none"> <li>• Black and white income and wealth disparities in the U.S.</li> <li>• The underlying causes of black-white income and wealth disparities</li> </ul>
Noon – 1:00	Lunch
1:00-4:00	<p><b>Lived Experience of Social Class and Decision Making</b>  <i>Jonathan Zur '08, President &amp; CEO, Virginia Center for Inclusive Communities</i></p> <ul style="list-style-type: none"> <li>• The ways personal socioeconomic experiences can bear on policy decision-making</li> <li>• Practice inclusive decision-making through roles plays and case studies</li> <li>• Identify regional roles for leaders in dealing with complex issues related to economic opportunity</li> </ul> <p>This session will include a break.</p>
4:00 –5:00	Complete evaluations & optional time for Immersion Team work