



Class of 2022
Immersion Teams Overview

What are Immersion Teams?

A team of 9 -10 Leadership Quest class members works together on a specific regional topic to research and report findings to their classmates. "Immersion" occurs through site visits, interviews, and readings. We will discuss additional research methods on future seminar days. Team members should expect to work on their Immersion ([research, site visit, draft abstract, presentation practice, etc.] during and outside of seminar days.

Goals:

- Engage ambiguity associated with complex issues involving multiple stakeholders
- Employ inquiry as a community leadership skill
- Think through systemic, policy-level improvements

Objectives:

- Practice collaborating with leadership peers
- An general understanding of design thinking and its components.
- Educate one another, present your findings including the identification and assessment of a specific problem(s) associated with your regional issue, your policy recommendations or calls to action to address the problem/challenges.

Timeline:

- October Seminar Day: Meet your immersion teams and receive initial contacts for interviews/site visits.
- November-April: Conduct interviews and visits, compile research, develop presentation.
- March Seminar Day: Collaborative coaching among teams to refine process
- April Seminar Day: Clarify your conclusions and work on your presentations
- May Presentation Day: Teams present 2 minute recap of video presentation, followed by Q&A session
- June Closing Session : Submit abstract (summary) of findings & recommendations

Additional Note:

The abstract guidelines are provided on the following page, video presentation guidelines will be forthcoming.

Don't forget to tag us on social media with the hashtag #LMR2022 !





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Immersion Team Abstract Guidelines

Components

- Title
- Introduction
- Journey - scope of immersion
- Findings
 - Needs/Problems/Issues
 - Key Learning Points
- Recommendations and/or Call to Action
- Sources
 - Interviews
 - Data, Readings, etc.
- List of Team Members

Format

- Maximum two pages
- 12 font type and 1" margins
- Submit report in Microsoft Word

Dissemination of Reports

- Post on LMR website
- Synopsis in 2022-23 LMR Magazine

Submission of Paper

- By June 1, 2022 to quest@lmronline.org

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