

Competition-Collaboration

The city of Richmond and the surrounding areas sometimes take a collaborative approach to accomplish something together. At other times, the jurisdictions compete to host an event, have the best school system, recruit a new business, etc..

- When collaboration works well, what are its benefits, or upsides?
- What are the upsides when our region competes with each other to develop unique programs and opportunities?
- And, when we choose either Competition OR Collaboration, what are the downsides we inevitably experience when we completely neglect the other pole?

Your polarities map will reflect the upsides and the downsides of Competition and Collaboration. For each pole, you'll list the upsides of that pole, and the downsides when we only focus on that pole and neglect its partner. In addition to your list of upsides and downsides, include a symbol or picture in each quadrant to capture what it feels like to be in this part of the polarity.

Support Police-Hold Police Accountable

We rely on our law enforcement to respond to emergencies and keep the community safe. And we also count on our police to be well trained, act thoughtfully and without bias. Supporting our police, and holding our police accountable for their behavior, are both critically important to sustainable safety for all.

- When we support our police, what are the benefits?
- What are the advantages when we hold police accountable for a standard of behavior?
- And, when we choose either Support OR Accountability, what are the downsides we inevitably experience when we completely neglect the other pole?

Your polarities map will reflect the upsides and the downsides of Supporting the Police and Holding the Police Accountable. For each pole, you'll list the upsides of that pole, and the downsides when we only focus on that pole and neglect its partner. In addition to your list of upsides and downsides, include a symbol or picture in each quadrant to capture what it feels like to be in this part of the polarity.

Planning-Implementing

Without a plan, execution often goes awry. Yet if we spend all of our time planning, and never implement, then we have little to show for our efforts. Neither alone is sufficient; both are necessary.

- What are the positive impacts of Planning?
- What are the upsides of Implementing?
- What is the downside when we get bogged down in Planning and Implementation gets neglected?
- What downsides occur that we over-focus on Implementation without sufficiently thought out Plans?

Your polarities map will reflect the upsides and the downsides of Planning and Implementation. For each pole, you'll list the upsides of that pole, and the downsides when we only focus on that pole and neglect its partner. In addition to your list of upsides and downsides, include a symbol or picture in each quadrant to capture what it feels like to be in this part of the polarity.

Stability (Tradition -Change (Innovation)

The Richmond region is famous for its history, and proud of it. Many believe that stability and staying true to tradition are keys to our continuing to thrive as a region. On the other hand, others see that an allegiance to the past makes us stagnant, and prevents us from moving into a more vibrant future.

- Populate your polarity map with the upsides of stability---all the good things that result.
- What are all the downsides when we focus too much on Stability, and are never willing to change?
- On the flip side, identify the advantages to Change. What are all its benefits or upsides?
- And what are the issues or downsides that occur if everything changes all at once, if we fail to keep anything consistent and stable?

Your polarities map will reflect the upsides and the downsides of Stability and Change. For each pole, you'll list the upsides of that pole, and the downsides when we only focus on that pole and neglect its partner. In addition to your list of upsides and downsides, include a symbol or picture in each quadrant to capture what it feels like to be in this part of the polarity.