



**February Seminar Day Chat
February 16, 2022
Leadership Quest Class of 2022**

Welcome & Schools as Centers of Support Panel

08:59:22 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:
Good morning LQ2022!

09:01:15 From Anita L. Johnson to Everyone:
Good morning so happy to be here. Hope All Is well

09:01:55 From Verenda Cobbs to Everyone:
Congratulations Veronica!

09:02:03 From Meldon Jenkins-Jones to Everyone:
Congratulations, Veronica!!!

09:02:10 From Marisa (rhymes with Lisa) to Everyone:
Congrats, Veronica!!!

09:02:18 From Jamaal Ellison to Everyone:
Congratulations Veronica!!!

09:02:37 From Marisa (rhymes with Lisa) to Everyone:
Happy Birthday, Norma!

09:02:41 From Greg Baka to Everyone:
Congrats Veronica on your promotion !

09:02:43 From Hannah Qizilbash to Everyone:
My kid is writing her first book!

09:02:48 From Jamaal Ellison to Everyone:
Happy Birthday Norma!!!

09:02:53 From Marisa (rhymes with Lisa) to Everyone:
Happy Birthday, Myra!!!

09:02:55 From Anita L. Johnson to Everyone:
Happy Birthday

09:02:59 From Meldon Jenkins-Jones to Everyone:
Happy Birthday, Norma! and Myra!

09:03:02 From Hannah Qizilbash to Everyone:
Happy Birthday!

09:03:02 From Verenda Cobbs to Everyone:
Happy Birthday Norma and Myra!! Party like it's 1999!!

09:03:04 From Jamaal Ellison to Everyone:
Happy Birthday Myra!!!

09:03:14 From Tarvaris McCoy to Everyone:
Happy birthday to you both!

09:03:18 From Marisa (rhymes with Lisa) to Everyone:
And the full moon is in Leo! Aquarius power!

09:03:29 From Veronica Blount 7 to Everyone:
happy birthday Norma and Myra! Celebrate all year!

09:03:43 From Bailey Martin to Everyone:
Morning everyone!

09:03:44 From Meldon Jenkins-Jones to Everyone:
I had a great program yesterday. on Harriet Tubman.

09:03:57 From Norma Lee to Everyone:
Thank you all!

09:04:04 From Anita L. Johnson to Everyone:
Its a Great Day to be here with the BDAY people Such a gift

09:04:06 From Jamaal Ellison to Everyone:
Communities In Schools in the Building!!!!

09:04:08 From Leslie Crabbs to Everyone:
Did you see that there will be a walk on March 10 in honor of Harriet Tubman?

09:04:21 From tom.klein to Everyone:
my computer is not allowing my camera to work and I cannot unmute; may try to join on a different computer

09:04:29 From Verenda Cobbs to Everyone:
Communities In School-We are here!! 😊

09:04:34 From Annette Ross to Everyone:
Happy birthday Norma!! Enjoy!!!

09:04:41 From Annette Ross to Everyone:
Good Morning Everyone!

09:04:46 From Marisa (rhymes with Lisa) to Everyone:
We at the Valentine LOVE Communities in Schools!

09:04:57 From Annette Ross to Everyone:
Congratulations Veronica!

09:11:04 From Verenda Cobbs to Everyone:
Great job Dr. Fitrer!

09:24:41 From bmalby to Everyone:
Will you all play an active role assisting with the students displaced in the Fox Elementary fire?

09:24:56 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:

The question posed: to what extent has the COVID pandemic further highlighted the inequities faced by different regions and communities? And how well positioned are area schools to respond?

09:28:22 From Leslie Crabbs to Everyone:

Clarification: both organizations are non profits. CIS employs people in the schools and FACE is in the business in finding community partners to assist?

09:31:30 From Kristin to Everyone:

Will some of the new techniques you developed (eg porch visits) be continued going forward?

09:32:06 From Ashley Hall to Everyone:

Kristin: yes! we are so glad to continue with the great things we learned and more home/porch visits is one of them.

09:33:38 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:

Question 2: Please discuss new needs that schools have been called on to support as a result of the pandemic. What have families and students needed? How are the schools responding? What challenges have emerged and will continue?

09:38:17 From Annette Ross to Everyone:

Question: Do you have the ear of the Board of Supervisors and school boards as well as the previous and current State administration regarding these issues ?

09:41:58 From Meldon Jenkins-Jones to Everyone:

Are the private / parochial schools having these issues? How have they addressed them? Can any of those techniques be tweaked to apply to public schools?

09:42:23 From Kristin to Everyone:

How is this information leading (or not) to adjustments in teaching/curriculum? Some sort of self-pacing? Peer groups?

09:42:38 From Karen Wells to Everyone:

So many historic and systemic issues that affect public schools in our region

09:43:22 From Vikki Keszey, Director of Operations to Everyone:

YES @Virginia!

09:43:29 From Veronica Blount 7 to Everyone:

COVID is a leveling ground

09:43:31 From Leslie Crabbs to Everyone:

Yes Virginia!

09:43:45 From Jamaal Ellison to Everyone:

Wonderfully said Dr. Fitrer

09:43:46 From Verenda Cobbs to Everyone:

Pivot, Shift, Adapt, and Thrive! LOVE IT!

09:44:04 From Marisa (rhymes with Lisa) to Everyone:

How do we rebuild the education system? What do we as a community need to advocate for to serve all students? What ideas do you all have for the future?

09:44:14 From Laura Faison to Everyone:

"Exposed beyond their circumstances" - love that.

09:44:31 From Cari Tretina to Everyone:
BOXES

09:45:28 From Verenda Cobbs to Everyone:
I agree @Virginia!!!

09:45:30 From Veronica Blount 7 to Everyone:
"out of the boxes, but in their sphere"

09:45:54 From Robbin Mouton to Everyone:
A Great Awakening!! Love that too!!

09:45:58 From Carolyn Sears to Everyone:
How many employees do you have working in your organization/assigned to each school? Asking to get an idea re: how much of your work is coordination with other partners versus direct design and delivery of services.

09:47:31 From Annette Ross to Everyone:
Excellent dialogue! Great leadership! Innovation, pivot...!

09:50:16 From Jamaal Ellison to Everyone:
Yes Ashley!!!

09:50:39 From Verenda Cobbs to Everyone:
Well said @Ashley! Relationships are key in our roles!

09:51:13 From Anita L. Johnson to Everyone:
Accentuate the Positive of the students and the parents and attempting to service the family from a holistic perspective with services and as a household

09:51:52 From Ashley Hall to Everyone:
Yes Anita - our focus is on asset based development - we focus on strengths first and foremost

09:53:27 From Carolyn Sears to Everyone:
Thank you!!

09:53:32 From Verenda Cobbs to Everyone:
Yes Dr. Fitrer @We are first responders in many ways!

09:53:54 From Meldon Jenkins-Jones to Everyone:
How can the Public Libraries help?

09:54:22 From Carolyn Sears to Everyone:
Exactly Meldon!

09:57:00 From Robbin Mouton to Everyone:
poverty, lack of education, access and exposure has existed what feels like forever. Great work by all these groups. Do we have the data for the students in these programs past graduation? Hand is raised.

09:57:04 From Sarah Bennett to Everyone:
Do you all use volunteers in your organizations?

09:59:20 From Robbin Mouton to Everyone:
This is a great way to give back!!

09:59:21 From Dr. Harold Fitrer to Everyone:

Yes, we do use lots of volunteers. Covid has changed that a bit but would love to talk if you are interested.

09:59:35 From Ashley Hall to Everyone:

I second that on volunteers :)

10:00:30 From Veronica Blount 7 to Everyone:

Lived experience is very impactful when you are in a position to help and empower families.

10:00:43 From Anita L. Johnson to Everyone:

Making families aware "We are more alike than different outside the school and academic arenas

10:00:58 From Dr. Harold Fitrer to Everyone:

Robbin ; we have lots of data about our students. Much of it is on our website cisofrichmond.org

10:02:42 From Virginia Hansom to Everyone:

I also attest to Harold's answer on volunteers. "We do use lots of volunteers. Covid has changed that a bit but would love to talk if you are interested."

10:05:25 From Kipton Currier to Everyone:

High school and post-high school is too late. Middle school technical training is needed.

10:06:46 From Tarvaris McCoy to Everyone:

We constantly say we are too late...how can we spend more of our resources helping parents and students at pre-school ages?

10:07:19 From Verenda Cobbs to Everyone:

Yes Ashley!

10:09:09 From Laura Faison to Everyone:

Going back to family units/caregivers of students - where do you see the biggest area of opportunity for partnerships that could benefit the family as a whole (employment opportunities, adult skill building, transportation, etc.)?

10:09:34 From Ashley Hall to Everyone:

great org in town is Circles for family wrap-around support

10:09:38 From Sarah Bennett to Everyone:

How do you identify students for services?

10:10:18 From Robbin Mouton to Everyone:

@Dr. Fitrer....that you for the access to information.

10:11:07 From Ashley Hall to Everyone:

Sarah - part of it is determined by data (ie: what student is at risk for chronic absenteeism), part is referrals (from students themselves, guardians, teachers, admin, etc)

10:12:20 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:

Question 3: What cities, states, or countries effectively use schools as centers of support? How much funding would be required for Richmond region to copy those models?

10:13:18 From Cari Tretina to Everyone:

I LOVE Dr. Cashwell.

10:13:55 From Veronica Blount 7 to Everyone:

Virginia, Lived experience not only helps you serve families, but it also helps you to help your colleagues serve better. I have the same unique view both at work and as a Commissioner making policy decisions. I would love to see community learning centers in Richmond.

10:18:27 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:

Question 4: do you think the breakdown of nuclear families has an effect on the education of the children?

10:19:16 From Kerry Swarr to Everyone:

Focus should be on how systems need to change to better support families and all the assets they bring to the table that need to be recognized.

10:19:45 From Meldon Jenkins-Jones to Everyone:

Kerry, I agree.

10:20:07 From Veronica Blount 7 to Everyone:

Definitely Kerry

10:21:43 From Hannah Qizilbash to Everyone:

Multi-generational living helps with so much of this!

10:22:28 From Meldon Jenkins-Jones to Everyone:

Yes, Hannah, I see that with my youngest grandson, who lives next door.

10:23:25 From Veronica Blount 7 to Everyone:

Head start used to have something called Foster grandparents, that would be a great asset for CL

10:23:34 From Hannah Qizilbash to Everyone:

Culturally speaking- multi-generational living is not the norm in the US as it is in other countries.

10:25:11 From Tarvaris McCoy to Everyone:

definitely Hannah

10:25:31 From Tarvaris McCoy to Everyone:

the rugged individualism that fuels our country also fails our country

10:25:36 From Veronica Blount 7 to Everyone:

Foster grandparents would be a great asset for CLC's and CIS partnership because they look like the families, they can support parents with parenting skills, etc

10:26:13 From Hannah Qizilbash to Everyone:

Great perspective Tarvaris

10:27:08 From Tiffany Harris-Greene to Everyone:

Yes Tavaris and Hannah!

10:27:31 From Kerry Swarr to Everyone:

Abundance partnerships are needed.

10:28:24 From Verenda Cobbs to Everyone:

Yes it takes all collective efforts to make change and time 😊

10:31:21 From Verenda Cobbs to Everyone:
FACE and CIS affiliates across the region are often collaborating with each other to serve the needs of our families.

10:31:44 From Annette Ross to Everyone:
All hands on deck...!

10:31:51 From Jamaal Ellison to Everyone:
The war will not be won by one soldier!!!

10:32:08 From Anita L. Johnson to Everyone:
We can do it BETTER together

10:32:23 From Cathy Buckenmaier, Programs & Events Mgr to Everyone:
Yes Annette!

10:32:42 From Robbin Mouton to Everyone:
All hands on deck!! People lives are @ risk. Let's get to work.

10:32:50 From Laura Faison to Everyone:
Thank you all!!!

10:32:58 From Scott Dodson (he/him) to Everyone:
Thank you!

10:33:00 From Hannah Qizilbash to Everyone:
How is the best way to stay updated on that?

10:33:02 From Stacy Thomas to Everyone:
Thank you all!

10:33:07 From Verenda Cobbs to Everyone:
Ultimate Backpack Drive-August 2022 Volunteers needed to support this effort Reach out to: coutland@cisofrichmond.org for more information

10:33:08 From Robbin Mouton to Everyone:
Awesome session!!

10:33:11 From Abbi Haggerty to Everyone:
Thank you!

10:33:13 From Virginia Hansom to Everyone:
Virginia Hansom - vnhsom@henrico.k12.va.us (804) 339-8022

10:33:16 From Jamaal Ellison to Everyone:
Fantastic!!! Thank you all so much!!!

10:33:17 From Hannah Qizilbash to Everyone:
Thanks Verenda

10:33:17 From Annette Ross to Everyone:
Thank you for all you do for our community!

10:33:28 From Marisa (rhymes with Lisa) to Everyone:
Thank you so much for all you guys do!

10:33:39 From Verenda Cobbs to Everyone:
YW Hannah! Let me know if you have questions!

10:33:59 From Hannah Qizilbash to Everyone:
Will do!

10:34:42 From Virginia Hansom to Everyone:
Thank you all for having me. Please do not hesitate to reach out: Virginia Hansom - vnhansom@henrico.k12.va us (804) 339-8022 - Have a great rest of your day!

Perspectives of Public Education Panel

10:44:33 From Leslie Crabbs to Everyone:
Love the Crys Matthews!

10:48:58 From Scott Dodson (he/him) to Everyone:
yea Holton!

10:49:14 From Marisa (rhymes with Lisa) to Everyone:
We just started K at Holton E.S.!

10:51:02 From Yahusef Medina to Everyone:
Good to see you Superintendent Kamras!

10:53:31 From Patrick Duke to Everyone:
How do you define meaningful?

10:54:04 From Annette Ross to Everyone:
Oh no, I'm glad you're feeling better! Thank you for the compliment! You do too! I saw you earlier and your hair was absolutely gorgeous the last session. Enjoy this sunny day!

10:57:24 From Cathy Buckenmaier, Programs & Events Mgr to Waiting Room Participants:
Your username just says Zoom user... who is this?

10:57:31 From Colleen, Operations Coordinator to Waiting Room Participants:
Hello Zoom user - please text me (Colleen with LMR) at 804-986-0065 so we can confirm your identity before letting you into the zoom room! Many thanks!

10:57:32 From Leslie Crabbs to Everyone:
A Marshall Plan?

10:57:39 From Patrick Duke to Everyone:
What does your Marshall Plan look like?

10:58:17 From Leslie Crabbs to Everyone:
Rebuild...what would be the building blocks of that rebuild?

10:58:24 From GRASP-Anne Michie to Everyone:
As a partner in both your schools, I encourage you to reach out to partners - we can do more.

10:59:11 From Patrick Duke to Everyone:
With Richmond spending more per pupil than any other locality, how do you sell the need for even more investment to taxpayers?

10:59:19 From Bailey Martin to Everyone:

I have seen those issues of maintenance and investment in infrastructure have been a city wide issue.

11:00:31 From Robin Jones - The DFG Project to Everyone:

How are we handling the mental health of our kids in school? My daughter was a Senior when COVID hit, and a lot of seniors ended up depresso

11:01:18 From Tom Klein to Everyone:

Is the Richmond student population growing currently? What is the impact of folks moving back to the city?

11:02:39 From Sarah Bennett to Everyone:

Where is the sticking point / bottleneck to paying teachers more money?

11:07:16 From Patricia A. Perry to Everyone:

Building the bridge to education is great on the front end of one's career. Has consideration been given for inviting experienced professionals / executives to be "in residence" (a borrowed resource) for a semester or two to lead a subject in their area of expertise / career?

11:09:48 From Meldon Jenkins-Jones to Everyone:

Good idea, Pat. Reminds me of what some libraries have done: Lend a (Human) Resource.

11:09:53 From Kristin to Everyone:

What is social PPP?

11:10:21 From Laura Faison to Everyone:

<https://www.brookings.edu/blog/education-plus-development/2021/05/27/partnerships-for-public-purpose-the-new-ppps-for-fighting-the-biggest-crises-of-our-time/>

11:10:23 From Jason Kamras (RPS) to Everyone:

jkamras@rvaschools.net

11:10:39 From Scott Dodson (he/him) to Everyone:

Can we have a WPA too :)

11:10:42 From Patrick Duke to Everyone:

Perfecto Laura

11:12:01 From Marisa (rhymes with Lisa) to Everyone:

@Scott - yes a WPA would be excellent

11:12:28 From Tarvaris McCoy to Everyone:

ok Scott, explain WPA

11:12:34 From Tarvaris McCoy to Everyone:

great ideas everyone

11:13:06 From Scott Dodson (he/him) to Everyone:

I'll put a link in the slack

11:13:19 From Laura Faison to Everyone:

WPA - Works Progress Administration

11:13:35 From Veronica Blount 7 to Everyone:

Thanks Laura

11:13:51 From Laura Faison to Everyone:

<https://www.investopedia.com/works-progress-administration-wpa-definition-5204419>

11:14:30 From Abbi Haggerty (RPAA) to Everyone:

There are certain funds we can't access from DOE for Pre-K because it is not defined as being part of elementary education in Virginia. I know there was an effort at one point to redefine elementary education to include Pre-K (maybe it's still underway?), which would be helpful to obtain funding for programs!

11:14:47 From Tarvaris McCoy to Everyone:

based on these ideas sounds like we just need to have an obligation for everyone to work on these issues...like jury duty except for the purpose of community-making

11:16:28 From Patricia A. Perry to Everyone:

@Tavaris great idea! I agree with that proposed solution.

11:16:37 From Marisa (rhymes with Lisa) to Everyone:

@Tavaris - same

11:19:15 From Meldon Jenkins-Jones to Everyone:

Tavaris, I like that idea. Not just on Service Day, but throughout the year, or in 1 month stints.

11:19:18 From Annette Ross to Everyone:

Tavaris, great idea! Partnerships would definitely grow from that model.

11:19:22 From Patrick Duke to Everyone:

@tavaris - Great idea. Mandatory service that could be rewarded through tax credits.

11:20:16 From Laura Faison to Everyone:

Yeah Cari!

11:20:28 From Hannah Qizilbash to Everyone:

Amazing!

11:20:30 From Anna Page to Everyone:

Seconded! I so appreciate the straight-shooting, very refreshing.

11:20:32 From Patricia A. Perry to Everyone:

Way to go @Cari !!!

11:20:43 From Brian Nichols to Everyone:

That's awesome. Count New Kent in. bnichols@nkcps.k12.va.us

11:25:51 From Scott Dodson (he/him) to Everyone:

To the tax/funding issue, there is a lot of conversation in Richmond that large development projects are at odds with school funding. Do you have any thoughts about whether initiatives like downtown redevelopment in the RVA 300 plan will help or hinder school funding.

11:26:21 From bmalby to Everyone:

some of the bills making their way through the GA would ban SEL, equity, "divisive concepts", etc., how will your divisions pivot while maintaining an equitable focus on kids, should this happen?

11:26:57 From Patrick Duke to Everyone:

Why is school not year round?

11:27:07 From Kerry Swarr to Everyone:

\$

LQ2022

11:27:50 From Robbin Mouton to Everyone:
kids need a break as well; maybe?

11:28:12 From Patrick Duke to Everyone:
College has breaks through the year.

11:28:35 From Laura Faison to Everyone:
With the push to eliminate the grocery tax (which revenues are split between K-12 and infrastructure) is there concern over "backfilling" that funding after the Commonwealth spends down the current excess funds?

11:28:54 From Robbin Mouton to Everyone:
I loved school 30+years ago. In grad school now. I always appreciated the summers off as a kid.

11:29:16 From Marisa (rhymes with Lisa) to Everyone:
@Patrick - I feel like RPS made a push for year round school and they are moving that direction based on the calendar for 2022-2023 :)

11:35:54 From Patricia A. Perry to Everyone:
Shout out to Jason! LOVE Richmond Community HS - My niece was Class of 2019.....and she's doing well!

11:37:58 From Marisa (rhymes with Lisa) to Everyone:
Great question, Brian!

11:38:01 From Meldon Jenkins-Jones to Everyone:
Found this: <https://www.doe.virginia.gov/support/prevention/social-emotional/index.shtml#:~:text=SEL%20Resources-.Virginia's%20Vision%20for%20Social%20Emotional%20Learning,academically%2C%20socially%2C%20and%20emotionally.>

11:38:26 From Jamaal Ellison to Everyone:
Excellent question Brian

11:38:48 From Tiffany Harris-Greene to Everyone:
Great question!

11:40:22 From bmalby to Everyone:
that is in one of VA's bills as well

11:41:59 From Laura Faison to Everyone:
Just mind boggling...

11:42:08 From Verenda Cobbs to Everyone:
Well said! The work in schools is tough and it takes a village! More supporters and less critics are needed!

11:42:29 From Patrick Duke to Everyone:
We need more open and transparent discussions

11:42:36 From Laura Faison to Everyone:



11:42:38 From Stacy Thomas to Everyone:
Amen!

11:42:45 From Marisa (rhymes with Lisa) to Everyone:



11:42:56 From Patrick Duke to Everyone:

Agree Jason.

11:42:58 From Tiffany Harris-Greene to Everyone:

Love to hear it!!

11:43:01 From Marisa (rhymes with Lisa) to Everyone:

Real Richmond!

11:43:09 From Scott Dodson (he/him) to Everyone:



11:43:10 From Jamaal Ellison to Everyone:

Thank you!!!

11:43:28 From Patrick Duke to Everyone:

Facts are facts. They should be taught as facts with no opinion

11:43:34 From GRASP-Anne Michie to Everyone:

What is a way for us to support your school divisions' work as citizens who don't currently have school age kids?

11:43:48 From Annette Ross to Everyone:

Congratulations, Real Richmond!

11:44:16 From bmalby to Everyone:

one of the bills actually criminalizes teaching divisive concepts, hiring an equity coordinator, etc.

11:44:49 From Patrick Duke to Everyone:

History and Critical Race Theory are two different things.

11:45:11 From Laura Faison to Everyone:

Say it louder for the people in the back...

11:45:19 From Tiffany Harris-Greene to Everyone:

Yes Laura!!

11:45:32 From Scott Dodson (he/him) to Everyone:



11:45:36 From Patrick Duke to Everyone:

Very refreshing

11:45:40 From Patricia A. Perry to Everyone:

YES Laura!

11:46:01 From Patricia A. Perry to Everyone:

Love it - teach perspectives....all parts of history!

11:46:16 From Laura Faison to Everyone:

Right, the second and third graders who are facing attendance challenges and playing catch up on reading levels... smh.

11:46:38 From Marisa (rhymes with Lisa) to Everyone:

@Jason and @Brian - Plug! Valentine offers free teacher professional development for all teachers to support them in teaching difficult, true, fact based, primary source based Virginia and Richmond History! Let us know how we can continue to support!

11:47:02 From Veronica Blount 7 to Everyone:

History without critical race theory is not true history, it is selective amnesia

11:47:12 From Tiffany Harris-Greene to Everyone:

Yes Brian!


11:47:35 From Patricia A. Perry to Everyone:

Bravo Brian! Be bold and be a bridge builder!

11:47:39 From Bailey Martin to Everyone:

Agreed! Its just history and we can't teach history without teaching all of the events that brought us where we are. More importantly its important to understand how that history effects people today. All of these issues and challenges we've discussed are the sum of our history.

11:48:04 From Annette Ross to Everyone:

 Congratulations New Kent!

11:48:22 From Marisa (rhymes with Lisa) to Everyone:

Yes, yes, yes yes! (Also love my immersion team responses :) @Tiffany, @Bailey, @Patricia!)

11:50:02 From Tiffany Harris-Greene to Everyone:

@Marisa...Yes! 😊

11:51:00 From Bailey Martin to Everyone:

Best immersion group ever! 😊

11:51:21 From Patrick Duke to Everyone:

History can stand on its own. It needs no theory. Teach the facts. Patterns are clear, for example, who teaches about the White League.? The White League was a paramilitary organization formed in collaboration with the Democratic Party that during reconstruction killed many black and white people that were against slavery and for rights for Black Americans. They ravaged the South and even attempted to overthrow the state government of Louisiana. The Feds had to send help. Were any of you taught that in school?

11:51:56 From Patrick Duke to Everyone:

I was not

11:52:06 From Patrick Duke to Everyone:

But, I learned on my own

11:52:34 From Robbin Mouton to Everyone:

No...but it is not surprising.

11:52:39 From Veronica Blount 7 to Everyone:

@Patrick Duke You have just proved the need for critical race theory

11:53:10 From Tarvaris McCoy to Everyone:

not CRT, just as much sharing of historic knowledge as possible

11:54:05 From Tiffany Harris-Greene to Everyone:

I am from the #2 pencil generation

11:54:09 From Robbin Mouton to Everyone:
We can't ignore or act as if racism never happened. The country will never heal.

11:54:27 From Laura Faison to Everyone:
YES! Fill those circles in completely!

11:54:38 From Marisa (rhymes with Lisa) to Everyone:
@Tiffany - same

11:54:47 From Bailey Martin to Everyone:
Haha! Scantron in the house!

11:55:01 From Patricia A. Perry to Everyone:
@Tiffany, me too - #2 sharpened pencils (two of them)

11:56:27 From Annette Ross to Everyone:
Tests should not be needed for funding.

11:57:02 From Patrick Duke to Everyone:
Elitism, racism and any other ism brought about by elitists throughout world history certainly are not ignored if you simply teach the facts.

11:57:41 From Veronica Blount 7 to Everyone:
A lot of people who criticize CRT do not know what it is . Facts are facts . CRT is about sharing the WHOLE truth about history, not just the parts we have been socialized to believe by colonizers and their descendants

11:57:46 From Lorraine's iPad to Everyone:
There was a media campaign back in the day that said "Reading is Fundamental." How do you make reading "sexy" again since it's the basis for all learning?

11:58:38 From Patricia A. Perry to Everyone:
It comes down to how priorities are set and what is being valued.

12:00:26 From Meldon Jenkins-Jones to Everyone:
What can the Public Library help?

12:00:43 From Patricia A. Perry to Everyone:
@Meldon - great question.

12:01:29 From Tarvaris McCoy to Everyone:
our economic system does not value public education

12:01:38 From Tarvaris McCoy to Everyone:
much in the same way it does not value public housing

12:01:48 From Tarvaris McCoy to Everyone:
or public healthcare

12:02:08 From Julie Timm to Everyone:
Or public transportation...

12:02:22 From Tarvaris McCoy to Everyone:
there has to be a fundamental shift in the way we manage our society

12:02:45 From Julie Timm to Everyone:
"Public" services are very undervalued, and the employees in these services tend to be very underpaid

12:03:15 From Veronica Blount 7 to Everyone:
Agree Julie

12:04:12 From Annette Ross to Everyone:
Yes, a mankind-based fundamental shift. We can begin with kindness.

12:04:14 From Meldon Jenkins-Jones to Everyone:
Agreed, Tavaris.


12:05:01 From Meldon Jenkins-Jones to Everyone:
Yes, Annette--And truth.


12:05:54 From Meldon Jenkins-Jones to Everyone:
Good idea, Patrick. Check the box.

12:05:57 From Bailey Martin to Everyone:
As a member of the city government, I agree that city resources are scarce. You mentioned the poverty issue being an obstacle to education. How much have you explored how all of city government can work together to build communities that are safer, have better opportunities and so that we can begin to improve all areas of life in the city? I think funding is an issue, but establishing priorities, developing plans and soliciting broad based support and how it benefits our state and neighboring communities is the key to moving the city forward in all areas of service.

12:06:00 From Anita L. Johnson to Everyone:
Well stated Patrick

12:07:05 From Patrick Duke to Everyone:
Agree @travaris

12:08:01 From Scott Dodson (he/him) to Everyone:


12:09:14 From Annette Ross to Everyone:
 Help kids learn to read and love to read- Yes!

12:09:37 From Veronica Blount 7 to Everyone:
Being on the PTA, was a way for me to be involved throughout the time my child was in school

12:09:39 From Verenda Cobbs to Everyone:
YES!

12:09:40 From Meldon Jenkins-Jones to Everyone:
Contributing to some of these solutions could even be seen as reparations.

12:10:04 From Annette Ross to Everyone:
Well said, Mr. Kamras!

12:10:43 From Laura Faison to Everyone:
The Catcher in the Rye!

12:11:05 From Patricia A. Perry to Everyone:
Summer book clubs with prizes - I always found it healthy competition.

12:11:19 From Scott Dodson (he/him) to Everyone:
Prayer for Owen Meany HS English

12:11:24 From Hannah Qizilbash to Everyone:
Love that Pat!

12:11:40 From Laura Faison to Everyone:
Ohhhhh BookIt! Can't go wrong with free pizza!

12:11:40 From GRASP-Anne Michie to Everyone:
Grapes of Wrath - 10th grade English

12:12:06 From Anna Page to Everyone:
Book-It! Wonderful part of my childhood.

12:12:10 From Laura Faison to Everyone:
<https://www.bookitprogram.com>

12:12:14 From Hannah Qizilbash to Everyone:
And the virtual schools have applications that can track progress for competitions!

12:12:43 From Annette Ross to Everyone:
It was unlawful for the enslaved to learn to read. In fact, the enslaved were killed if the owner discovered they could read. That's how vital reading is! Pure game changer!

12:13:10 From Laura Faison to Everyone:
@Marisa ending with the big stuff!

12:13:20 From Patricia A. Perry to Everyone:
@Annette - facts! Hence why my parents had us all reading by the age of 4.

12:13:24 From Patrick Duke to Everyone:
Agree @Annette.

12:13:38 From Veronica Blount 7 to Everyone:
Real history @annette ross

12:14:30 From Verenda Cobbs to Everyone:
Well Said! @Kamras

12:15:27 From Patrick Duke to Everyone:
We are fortunate to have leaders of our schools like these two gentlemen and others we heard from today.

12:15:35 From Laura Faison to Everyone:
As the product of a county-wide public high school, that truly is THE center of the universe for those kids and so pivotal to where they land next.

12:17:06 From Marisa (rhymes with Lisa) to Everyone:
Thank you so much!

12:17:14 From Patricia A. Perry to Everyone:
Excellent! Thank you Brian and Jason!!!!

12:17:20 From Jamaal Ellison to Everyone:
Thank you both very much!!

12:17:22 From Anna Page to Everyone:
Excellent discussion, thank you all.

12:17:24 From Scott Dodson (he/him) to Everyone:
Thank you both. That was great!

12:17:25 From Abbi Haggerty (RPAA) to Everyone:
Thank you!

12:17:26 From Verenda Cobbs to Everyone:
This was so good! Thank you both so much!

12:17:27 From Tiffany Harris-Greene to Everyone:
Thank you both for your work and transparency!!

12:17:35 From Yahusef Medina to Everyone:
Thank you both!

12:17:37 From Annette Ross to Everyone:
Another great presentation! Thank you for your time and for your knowledge!

12:17:37 From Veronica Blount 7 to Everyone:
Thank you Jason and Brian!

12:17:42 From Steve Bleile to Everyone:
Thank you!

12:17:45 From Meldon Jenkins-Jones to Everyone:
ty

12:17:52 From Laura Faison to Everyone:
That was FANTASTIC

12:18:05 From Cari Tretina to Everyone:
Seriously awesome. Very honest and open.

12:18:10 From Marisa (rhymes with Lisa) to Everyone:
That was great!

12:18:14 From Laura Faison to Everyone:
Probably one of THE best we've had. (And I'm saying that as a parent and a community member)

12:18:27 From Robbin Mouton to Everyone:
Awesome session; Thanks Jason and Brian!!

12:18:27 From Alexis Fisher-Rizk to Everyone:
That was a great session! Unfortunately, I have court this afternoon and I've got to log out before the last part of the session!

Small Group Discussions, Share-Outs, & Evaluations

12:46:21 From Hannah Qizilbash to Everyone:
there is hope!

12:46:23 From GRASP-Anne Michie to Everyone:

Newsletter that came up during breakout: Jason Kamras' daily newsletter is great:
<https://app.e2ma.net/app2/audience/signup/1906580/1905445.444701477/>

12:47:08 From Patricia A. Perry to Everyone:

Happy birthday to Norma! Beautiful tiara! Enjoy your day!!!

12:47:21 From Patrick Duke to Everyone:

Always @hannah

12:49:52 From Anita L. Johnson to Everyone:

Happy Birthday Myra enjoy your day

12:51:31 From Jamaal Ellison to Everyone:

Yes Verenda!!!

12:52:17 From Marisa (rhymes with Lisa) to Everyone:

Yes!

12:52:54 From Patricia A. Perry to Everyone:

@Verenda - spot on! Like the question - "who's the connector for the wrap around community support?"

12:53:07 From Tarvaris McCoy to Everyone:

Good point V

12:53:13 From Laura Faison to Everyone:

(Best class ever)

12:53:14 From Anita L. Johnson to Everyone:

Yes

12:53:21 From Bailey Martin to Everyone:

good comments Verenda!

12:53:32 From Tiffany Harris-Greene to Everyone:

Thank you Verenda!

12:53:35 From Hannah Qizilbash to Everyone:

I nominate Verenda!

12:53:44 From Kerry Swarr to Everyone:

Yeah, Verenda!

12:53:46 From Anita L. Johnson to Everyone:

interconnection

12:53:59 From Leslie Crabbs to Everyone:

Bring it on Verenda!

12:54:17 From Tiffany Harris-Greene to Everyone:

I second that nomination!

12:54:19 From Verenda Cobbs to Everyone:

Thanks for the encouragement yall. Out of the boxes

12:54:23 From Laura Faison to Everyone:
YES.

12:55:11 From Chris Beach to Everyone:
Or Super Bowl Commercials that cost \$7 million each

12:55:37 From Colleen, Operations Coordinator to Everyone:
https://lmonline.formstack.com/forms/lq2022_february_16_virtual_seminar_evaluation

12:56:27 From Annette Ross to Everyone:
I think we can start with Virginia Hansom and the Henrico model and add the infrastructure companies, Dominion, Verizon, AT&T, to support the school systems and the elimination of the ...isms!

12:56:39 From Verenda Cobbs to Everyone:
Have a great day!!

12:56:48 From Greg Baka to Everyone:
thank you

12:56:49 From Annette Ross to Everyone:
Thank you for another great session!!

12:56:51 From Veronica Blount 7 to Everyone:
Thank you LMR staff and class of 2022

12:56:54 From Hannah Qizilbash to Everyone:
Bye everyone

12:57:02 From Meldon Jenkins-Jones to Everyone:
Save the Chat?

12:57:33 From Colleen, Operations Coordinator to Everyone:
@Meldon - the chat will be saved and posted to the LMS!

12:57:37 From Robbin Mouton to Everyone:
Happy Birthday Myra!!

12:59:50 From Meldon Jenkins-Jones to Everyone:
Thanks!

13:00:02 From Robin Jones - The DFG Project to Everyone:
Have a great week everyone!

13:00:03 From Norma Lee to Everyone:
Thanks for a great session on the best day of the year! Have a great day!