



**Seminar Day Chat
October 20, 2021
Leadership Quest Class of 2022**

Welcome & Housing Panel

09:06:11 From Bailey Martin to Everyone: Morning Everyone! Hope everyone is having a good week!

09:06:14 From Stacy Thomas to Everyone:
Go Tribe!

09:06:51 From Yahusef to Everyone:
Good morning!

09:07:15 From Stacy Thomas to Everyone:
That's amazing Julie!!! Congratulations!

09:07:21 From Marisa Day to Everyone:
Amazing!!!!

09:09:24 From Vikki Keszey to Everyone:
<https://www.americaspromise.org/little-red-wagon>

09:28:24 From Veronica Blount to Everyone:
Yes they are

09:30:10 From Kim Young to Everyone:
Capitalism is driving the cost

09:30:37 From Faith Walker to Everyone:
Facts

09:31:42 From Julie Timm (GRTC) to Everyone:
So it's not the cost of the apartment itself - it's the All-In cost from conception to move-in?

09:32:04 From Kelly King Horne to Everyone:
Yes.

09:32:05 From JoAnn Adrales-Ruh to Everyone:
And as housing costs have escalated, incomes haven't risen nearly fast enough to keep pace.

09:33:47 From Mervyn Han to Everyone:
Affordable housing is a global issue. Bloomberg had a priceless headline on Canada's expensive housing: "World's second largest country is running out of land for new homes"

09:34:32 From Brian Koziol to Everyone:
This is worth a listen or read - <https://www.mercatus.org/bridge/podcasts/07262021/jerusalem-demasas-problems-us-housing-market-and-how-fix-them>

09:34:57 From Veronica Blount to Everyone:
Exactly

09:35:46 From Scott Dodson (he/him) to Everyone:
Could you please put the NYT article link in the chat as well?

09:36:22 From Mervyn Han to Everyone:
<https://www.nytimes.com/interactive/2018/04/07/upshot/millions-of-eviction-records-a-sweeping-new-look-at-housing-in-america.html>

09:36:38 From Scott Dodson (he/him) to Everyone:
Thank you!

09:36:39 From Tarvaris McCoy to Everyone:
in my experience, 2010 we were modeling 85 to 90 dollars per square foot...today we are modeling at 140 to 150 per square foot for actual construction cost...add 30% for other cost associated with development

09:37:28 From Mervyn Han to Everyone:
Tavaris, does that 140-150 include the land cost as well?

09:37:29 From Kelly King Horne to Everyone:
I evidently cannot. The article I referred to was written by Jay Caspian King. I will share the link in a few minutes.

09:38:18 From Kelly King Horne to Everyone:
<https://www.nytimes.com/2021/08/19/opinion/housing-crisis-hotels.html?referringSource=articleShare>

09:39:25 From Veronica Blount to Everyone:
housing for families with children

09:39:27 From Kristin to Everyone:
Why can't focus shift from low income housing to mixed income housing?

09:39:29 From Leslie Crabbs, CTTT-RVA to Everyone:
Scotts addition has so many condos going up but who is going to live there when there are so many who don't have housing

09:40:26 From Mervyn Han to Everyone:
Here's the formula for solving a housing crisis: (1) massive spending on housing (15% of GDP), (2) mixed-income public housing (90% of people live in public housing), (3) unfortunately, a police state (NIMBYism and land use restrictions doesn't exist)

<https://www.theguardian.com/housing-network/2015/apr/30/how-do-you-solve-a-housing-crisis-study-the-example-of-singapore>

09:40:27 From Robin Jones to Everyone:
Are we supposed to be seeing a presentation?

09:40:27 From Julie Timm (GRTC) to Everyone:
Will you be addressing the cost of chronic homelessness? I was part of an initiative in Nashville on the issue about 4 years ago, and I recall the economic impacts were estimated at around \$20k - 50K a year - PER PERSON! They estimated 1000 people as chronically homeless. That's TWENTY TO FIFTY MILLION DOLLARS A YEAR in Nashville alone!

09:43:52 From Kim Young to Everyone:
There is not a land shortage...the vast majority of the land is privately owned with more than 90% of land owners in this country being white.

09:44:04 From Julie Timm (GRTC) to Everyone:

We are spending money reacting to homelessness and having NIMBY self-interests blocking good initiatives to address these issues. It's very discouraging. Such an important issue! :(

09:45:00 From Veronica Blount to [.::

Is there a way to legislate what percent of new builds must accommodate families with children, for example a lot of those new developments in Scotts Addition are for 1 and 2 bedroom apts.

09:45:14 From Kim Young to Everyone:

The people who control the land are not the ones proximate to the pain of housing instability

09:45:16 From Veronica Blount to Everyone:

I am

09:46:01 From Meldon Jenkins-Jones She, Her to Everyone:

@Kim Young YES!

09:46:11 From Bailey Martin to Everyone:

Agreed!

09:48:22 From Steve B/VCDC to Everyone:

Veronica, it depends on market rate housing versus affordable housing. Affordable housing typically requires grant funding sources or tax credit funding that implements a focus on specific housing needs which includes elements such as families, elderly, ID/DD, handicap accessible, etc.

09:48:37 From Anna Page to Everyone:

"The people who control the land are not the ones proximate to the pain of housing instability." 100% Kim.

09:49:00 From Tiffany Harris-Greene to Everyone:

@Kim YES!

09:50:10 From Kelly King Horne to Everyone:

In case Jovan didn't convince you, I encourage everyone to read Matthew Desmond's Pulitzer Prize winning book "Evicted." These are stories describing these housing issues in a compelling way. This book (released in 2016 or 2017) changed the national conversation on housing.

09:50:57 From Kelly King Horne to Everyone:

And, that book was the foundation for the New York Times article a few years ago compiling the list of the communities with the highest rates of eviction-- which included 5 localities in Virginia in the top 10. And, eviction data is hard to get because it is so localized.

09:51:16 From Kelly King Horne to Everyone:

So, having 5 in the top 10 could mean that the problem is more widespread.

09:52:36 From Kelly King Horne to Everyone:

Question for discussion: Would you support a well-managed affordable housing development coming to your neighborhood? Next door to where you live?

Why or why not?

What additional information do you need?

What might make you hesitate?

09:53:35 From Kelly King Horne to Everyone:

Another book-- which I found to be drier as a non-lawyer-- is the Color of Law. Richard Rothstein

09:56:41 From Stacy Thomas to Everyone:

I know that in some communities in other states there are requirements for %'s of new buildings that MUST be allocated to affordable housing and developers have to pay a hefty fee if they do not. Some developers do chose to pay that fee, and the money goes directly to affordable housing initiatives for families. So basically the rich people are helping to fund the initiatives, even if they wouldn't chose to do so on their own accord. Why isn't this possible in Va?

09:57:06 From Kelly King Horne to Everyone:

Brian just clarified that localities can now opt to do this.

09:58:23 From Annette Ross to Everyone:

I wonder if the dollars are paid by the developers and how is that money later allocated.

09:58:54 From Veronica Blount to Everyone:

Not at all

09:59:41 From Veronica Blount to Everyone:

absolutely Tarvaris

10:00:10 From Brian Koziol to Everyone:

Some jurisdictions allow developers to pay into a fund in lieu of development. Those funds are then used to develop new affordable units

10:03:40 From Meldon Jenkins-Jones She, Her to Everyone:

dO A POLL

10:04:16 From Leslie Crabbs, CTTT-RVA to Everyone:

I live near Scott's Addition and there is nothing affordable here!

10:04:25 From Robbin Mouton to Everyone:

where is the raise hand button?

10:04:41 From Stacy Thomas to Everyone:

Click on reactions

10:04:48 From Tiffany Harris-Greene to Everyone:

@Robbin Click on Reactions

10:05:05 From Robbin Mouton to Everyone:

thank you everyone

10:05:44 From Kelly King Horne to Everyone:

Would you support a well-managed affordable housing development coming to your neighborhood?
Next door to where you live?

Why or why not?

What additional information do you need?

What might make you hesitate?

10:06:56 From Kim Young to Everyone:

Affordable housing is NOT affordable in this region so the individuals with the greatest needs would not reside in this imaginary development

10:07:01 From Matt Scaparro - BHC to Everyone:

Show up and support it!

10:08:34 From Meldon Jenkins-Jones She, Her to Everyone:
KEY words: "well managed"

10:08:41 From Veronica Blount to Everyone:
I grew up in the suburbs of Long Island, and Mixed Income was all I knew , before I came to Richmond in 2003. I would want all housing to be environmentally safe

10:08:54 From Florencia Fuensalida She/Her to Everyone:
@kim can you expand on that?

10:09:15 From Laura Faison to Everyone:
Echo what Annette said - my concern is far less about the PEOPLE moving in, but the facilities and how well they are managed by the landlord.

10:09:22 From Veronica Blount to Everyone:
Affordable housing is not always apartments

10:09:32 From Kim Young to Everyone:
I live near the "Creighton Court Redevelopment" which was marketed as affordable housing yet they are building and selling 300k single family homes

10:10:19 From Veronica Blount to Everyone:
Urban Hope and Better Housing Coalition

10:12:13 From Julie Timm (GRTC) to Everyone:
In Nashville, a Church built a tiny home community on their property (next to decent transit) specifically to support housing for the homeless.

10:14:15 From Katie Moody to Everyone:
Speaking of boogie scott's addition condo's - <https://richmondbizsense.com/2021/10/18/project-snapshot-12-story-tower-taking-shape-as-tallest-in-scotts-addition/>

10:14:56 From Veronica Blount to Everyone:
Great book!

10:15:17 From Leslie Crabbs, CTTT-RVA to Everyone:
@Katie Moody thank you - that is my view right now!

10:15:17 From Laura Faison to Everyone:
@Katie - those apartments are 1/4 the size of my house and more than my mortgage. Just crazy.

10:15:54 From Erica Holmes (she, her) to Everyone:
Color of Law is a great book!

10:16:12 From Meldon Jenkins-Jones She, Her to Everyone:
The number and configuration of the apartments is so important. most of the private housing stock was 3 -family housing, which we do not have here. In Newark, NJ I remember Stella Wright (read huge slum and rent strikes)--high rise overcrowded, zero maintenance. (Sorry this post is wonky in format.)

10:16:18 From Florencia Fuensalida She/Her to Everyone:
I think the answer is always organizing as a community to try to make sure that folks living in these developments have an actual opportunity to live with dignity. Raise their voices so developers listen and include their own vision for their neighborhood in their project. That would benefit everyone in the long run. Easier said than done of course, but it is possible

10:16:37 From Veronica Blount to Everyone:
We have

10:17:56 From Veronica Blount to Everyone:
and the cost of that

10:18:12 From Meldon Jenkins-Jones She, Her to Everyone:
Maybe Bezos plans to put us on the moon!

10:18:21 From Verenda Cobbs to Everyone:
The redlining map explains the systematic racism and oppression in Richmond which has directly impacted homelessness and poverty.

10:19:30 From Kim Young to Everyone:
51 years later "Whitey On The Moon" by Gil Scott Heron is still relevant

10:20:09 From Marisa Day to Everyone:
It's systemic. Here is the original redlined map of Richmond - Mapping Inequality, Digital Scholarship Lab, University of Richmond, <https://dsl.richmond.edu/panorama/redlining/#loc=13/37.549/-77.52&city=richmond-va>

10:20:21 From Katie Moody to Everyone:
PlanRVA and Partnership for Affordable Housing just announced a grant opportunity yesterday for developers who are working on affordable housing projects: https://richmond.com/news/local/govt-and-politics/partnership-for-housing-affordability-planrva-announce-3-million-grant-program/article_9cff4c45-398a-5103-a752-02751e6965d8.html

10:20:34 From Kelly King Horne to Everyone:
Katie-- very exciting!

10:20:37 From Bailey Martin to Everyone:
yes Kim. That scene in Lovecraft Country was so powerful Kim!

10:21:42 From Marisa Day to Everyone:
Absolutely, @Kim

10:24:35 From Stacy Thomas to Everyone:
@Sarah— exactly

10:24:53 From Patricia A. Perry to Everyone:
@Sarah, 100% agree with you.

10:26:20 From Meldon Jenkins-Jones She, Her to Everyone:
Necessity is the mother of invention. If policy changes, architects and developers WILL find a way to design and build more humane housing. I read about intergenerational housing and there could be internal courtyards for children to play, ppl to interact, etc.

10:28:13 From Anna Knecht's iPhone to Everyone:
Hi Colleen, yes it is, sorry I gave Cathy a heads up about my venue switch (I have to get a COVID test during the break and I'm in transit)

10:30:06 From Kristin to Everyone:
Planning for green space, outdoor leisure, tree canopy or just for energy efficiency ?

10:30:51 From Steve B/VCDC to Everyone:

As Brian just mentioned, the QAP is updated every two years, this is for the tax credit program in the state. You can see what VHDA has proposed as changes to the incentives under the funding program for affordable housing here.

<https://www.vhda.com/BusinessPartners/MFDevelopers/LIHTCProgram/LowIncome%20Housing%20Tax%20Credit%20Program/2022-QAP-Proposed-Changes.pdf>

10:31:08 From Karen Wells, Manager Early Education-East End to Everyone:

<https://www.amazon.com/Chicago-at-Crossroad-Malik-Yusef/dp/B08GB4NR2T>

10:31:12 From Veronica Blount to Everyone:

Armstrong Renaissance (new Creighton Ct development mixed income housing) should be seen , it is beautiful , It is between the gentrified side of Churchill and the original homes still on the other side and the new homes built there. Check it out. It is very inclusive , and obviously doable. but it takes about 10-20 yrs to develop all of the phases , but the residents helped to plan the community, years ago.

10:31:39 From Meldon Jenkins-Jones She, Her to Everyone:

LMR, will we get a copy of the Chat?

10:31:47 From Colleen Garrison to Everyone:

Always! Look for it on the LMS in the next day or two :)

10:32:17 From Leslie Crabbs, CTTT-RVA to Everyone:

You can also click the three dots on the side and it will save the chat for you

10:32:18 From Meldon Jenkins-Jones She, Her to Everyone:

Thanks, Colleen.

10:32:40 From Patricia A. Perry to Everyone:

Thanks Brian and Kelly!

10:32:47 From Veronica Blount to Everyone:

Thank you so much Brian and Kelly

10:32:49 From Scott Dodson (he/him) to Everyone:

Thank you!

10:32:55 From Jess Burgess to Everyone:

Thank you!

10:32:56 From Steve B/VCDC to Everyone:

Thank you Brian and Kelly!

10:32:57 From Verenda Cobbs to Everyone:

Thanks Kelly and Brian!

10:32:58 From Meldon Jenkins-Jones She, Her to Everyone:

Thanks, Leslie!

10:33:03 From Marisa Day to Everyone:

Thank you!

10:33:06 From Victor Mckenzie Jr to Everyone:

Thank you both

10:33:19 From Meldon Jenkins-Jones She, Her to Everyone:
Thank you Kelly and Brian!

10:33:20 From Leesa Christian to Everyone:
Thank you!

10:33:30 From Laura Faison to Everyone:
Thanks everyone!

VUCA Tools for a VUCA World

10:42:32 From Ann Deaton to Everyone:
What is something unexpected or unplanned in your life this past week?

10:47:00 From Verenda Cobbs to Everyone:
I love it!

10:52:39 From Jennifer Kell to Everyone:
My mother breaking her hip

10:52:51 From Leslie Crabbs, CTTT-RVA to Everyone:
A work mate died!

10:53:05 From JoAnn Adrales-Ruh to Everyone:
personal health issue

10:53:08 From Stacy Thomas to Everyone:
I feel like I've gotten so used to making a plan and breaking it these past two years that my guard is always up

10:53:14 From Bailey Martin to Everyone:
daughters broke down 2 hours away on a trip

10:53:17 From Melody Hackney to Everyone:
Frustration and lack of enthusiasm of many teachers

10:53:18 From Verenda Cobbs to Everyone:
Challenging conflict at one of my schools and had to intervene with staff member and administrator

10:53:19 From Patricia A. Perry to Everyone:
Got my booster, thought I was done, then learned there may be a 4th shot (second booster) - UGH!!!

10:53:30 From Veronica Blount to Everyone:
I have to find a larger place to live since my father should no longer be living alone

10:53:37 From Anna Knecht's iPhone to Everyone:
COVID exposure + childcare hiccup

10:53:37 From Hannah Qizilbash to Everyone:
Scheduled both my kids for surgery

10:53:38 From Marisa Day to Everyone:
Stacy, totally agree. And Leslie I'm so sorry for your loss

10:53:42 From bmalby to Everyone:
teacher died of covid I was a substitue

10:54:13 From Meldon Jenkins-Jones She, Her to Everyone:
Family member in another household refuses to get vaccinated.

10:54:14 From Anita Johnson to Everyone:
I just found out I am a proud grandma of a 9 year old boy

10:55:01 From Chris Beach to Everyone:
Got an unexpected donation for the work we are doing in the community. Wasn't expecting it.

10:55:23 From Jennifer Kell to Everyone:
Congrats Chris!

10:56:22 From Jay Shively to Everyone:
Congratulations Anita!!

10:57:12 From Tarvaris McCoy to Everyone:
just finished second class Toward PhD

10:57:44 From Meldon Jenkins-Jones She, Her to Everyone:
Go, Go, Tarvaris!

10:58:10 From Anne Michie to Everyone:
Way to go Tarvaris!!

10:58:12 From Jamaal Ellison to Everyone:
Way to go Tavaris!!!

10:58:21 From Kerry Swarr to Everyone:
^^ Tavaris!

10:59:02 From Mervyn Han to Everyone:
Congrats Dr.-to-be McCoy!

10:59:52 From Hannah Qizilbash to Everyone:
Congratulations Anita, Chris and Tarvaris!

11:00:58 From Anita Johnson to Everyone:
Congrats Tavaris

11:01:00 From Tarvaris McCoy to Everyone:
yes. I registered for the next three

11:16:23 From Jay Shively to Everyone:
Hi Sarah, would welcome the opportunity to continue the conversation at some point. Time was short on the breakout - haha.

11:20:03 From Matt Scaparro - BHC to Everyone:
I just letting you all know that I will need to jump off at noon to get to another meeting across town.

11:28:42 From Leslie Crabbs, CTTT-RVA to Everyone:
Jedi Justice? Can you explain?

11:29:12 From JoAnn Adrales-Ruh to Everyone:
Justice, Equity, Diversity, Inclusion

11:29:20 From Leslie Crabbs, CTTT-RVA to Everyone:
Thank you!

11:29:51 From Anne Michie to Everyone:
Love that addition of the J for Justice!

11:35:28 From Cathy Buckenmaier to Everyone:
What is one thing that you want from your LMR experience this year? How will you know if you accomplish it?

11:40:34 From Ann Deaton to Everyone:
Yes, for me Justice is integral to diversity, equity, and inclusion. I found that others felt similarly and had come up with the acronym JEDI, which I like and adopted.

11:45:58 From Hannah Qizilbash to Everyone:
Learning

11:46:01 From Verenda Cobbs to Everyone:
Really enjoyed my group!!!

11:46:36 From Carolyn Sears to Everyone:
Me too Verenda!:))

11:46:38 From Kerry Swarr to Everyone:
What a great idea 😊

11:46:51 From Patricia A. Perry to Everyone:
Way to go future Dr. McCoy!

11:47:05 From Kerry Swarr to Everyone:
That is more than one a week ;)

11:47:19 From Verenda Cobbs to Everyone:
I know Tavares and he will meet his goal!

11:47:30 From Veronica Blount to Everyone:
Still a great plan Tarvaris, I know you can do it!

11:47:34 From Vikki Keszey to Everyone:
We had a class member in class of 2020 with the same goal, he tracked everyone in the magazine with post it notes and tracked folks down throughout the program in class :)

11:47:38 From Jay Shively to Everyone:
That is awesome Tarvaris, look forward to our breakfast or lunch!

11:47:58 From Anita Johnson to Everyone:
connecting

11:48:39 From Chris Beach to Everyone:
Having tough conversations, getting and giving different perspectives

11:48:52 From Scott Dodson (he/him) to Everyone:
Context

11:49:11 From Robbin Mouton to Everyone:
I also look forward to connecting with everyone!!

11:49:15 From bmalby to Everyone:
looking to be exposed to causes, charities, and opportunities to get more involved - success will mean I have

11:50:10 From Hannah Qizilbash to Everyone:
I always come away from these sessions with an affirmation of togetherness. Thank you all!

11:50:54 From Annette Ross to Everyone:
Hannah, good point! Yes, togetherness!

11:51:06 From Robbin Mouton to Everyone:
In total agreement Hannah!

11:51:20 From Bailey Martin to Everyone:
Yes Hannah. I leave these more optimistic and energized.

11:51:25 From Marisa Day to Everyone:
Yes, absolutely, Veronica!

11:51:39 From Anne Michie to Everyone:
This crowd seems really open to each other - learning and sharing

11:52:00 From Stacy Thomas to Everyone:
The Power of Not Knowing also stands out to me— it's a GOOD thing, or it can be, especially when you've got a team

11:52:07 From Veronica Blount to Everyone:
well said

11:52:09 From Anita Johnson to Everyone:
Hope that everything can and will be FINE

11:52:17 From Robbin Mouton to Everyone:
You are very correct Veronica!!!

11:52:18 From Robin Jones to Everyone:
Hearing other peoples stories are inspiring.

11:52:34 From Meldon Jenkins-Jones She, Her to Everyone:
I like what Hannah said.

11:52:38 From Melody Hackney to Everyone:
We are #bettertogether

11:52:50 From Laura Faison to Everyone:
I can't think of any other 4 hour meetings/sessions I leave energized for more, for "what's next?" - this group really motivates!

11:52:53 From Patricia A. Perry to Everyone:
@Melody - YES!

11:53:06 From Veronica Blount to Everyone:
agreed

11:53:08 From Verenda Cobbs to Everyone:
@Laura I agree with you on that!

11:53:23 From Hannah Qizilbash to Everyone:
Best class ever!

11:53:28 From Patricia A. Perry to Everyone:
exactly - very cool group of people to be with - learning, inspiring, growing and going forward.

11:54:01 From Robbin Mouton to Everyone:
Absolutely Laura!!

11:54:12 From Alexis Fisher-Rizk to Everyone:
I'm really enjoying hearing everyone's personal stories that come out during sessions!

11:54:15 From JoAnn Adrales-Ruh to Everyone:
Ann, what you've presented is very illuminating and leaves me feeling I have a personal action plan.
Thank you.

11:54:22 From Kristin to Everyone:
The group's existence and structure brings hope for positive change.

11:54:22 From Laura Faison to Everyone:
Thank you, Ann!

11:54:24 From Sarah Bennett to Everyone:
Thank you Ann!

11:54:24 From Marisa Day to Everyone:
Thank you, Ann!

11:54:27 From Cari to Everyone:
I love lunch.

11:54:29 From Leesa Christian to Everyone:
Thank you!

11:54:32 From Hannah Qizilbash to Everyone:
Thanks you!

11:54:35 From Anita Johnson to Everyone:
Thank you Ann

11:54:49 From Veronica Blount to Everyone:
Thank you Anne Deaton

11:54:59 From Verenda Cobbs to Everyone:
Thank you Anne

11:55:00 From Laura Faison to Everyone:
@Cari 🙌

11:55:02 From Robbin Mouton to Everyone:
Thanks Ann for the discussion and tools. I want to utilize these tools with my work team.

11:55:03 From Verenda Cobbs to Everyone:
Ann*

11:55:08 From Carolyn Sears to Everyone:
thank you Ann!

11:55:09 From Scott Dodson (he/him) to Everyone:
Thank you!

11:55:09 From Jay Shively to Everyone:
Thanks so much Anne!

11:55:15 From Patricia A. Perry to Everyone:
Thanks Dr. Deaton!

11:55:22 From Lorraine's iPad to Everyone:
Great session!

11:55:25 From Anne Michie to Everyone:
Ann, glad you're joining us in January!

11:55:26 From Dianne Wilmore to Everyone:
Thanks so much Ann

11:55:34 From Ann Deaton to Everyone:
Thank you all for being all in!

11:55:56 From Patricia A. Perry to Everyone:
Great song! Me too Ann.

Immersion Team Breakouts & Evaluations

12:15:46 From Hannah Qizilbash to Everyone:
For some humor- my 5.5 year olds, on their 20 minute virtual school lunch break...got out hot dogs, frozen cauliflower and a frying pan. Luckily, I was able to intervene before anything else happened. Send help!

12:16:54 From Katie Moody to Everyone:
@Hannah at least they were trying to be sort of healthy 😊

12:16:58 From Colleen Garrison to Everyone:
@Hannah - I'm so impressed!

12:17:50 From Hannah Qizilbash to Everyone:
Pretty sure the puppy was waiting for all of it to hit the floor so she could feast

12:17:54 From Laura Faison to Everyone:
I'm most impressed they CHOSE cauliflower. Can they please come talk to my 9 year old?

12:18:33 From Hannah Qizilbash to Everyone:
@Laura- we LOVE cauliflower in our house.

12:45:53 From Colleen Garrison to Everyone:
https://lq2022.imronline.formstack.com/forms/lq2022_october_20_2021_seminar_evaluation

12:46:26 From Vikki Keszey to Everyone:
eval also posted in #seminar_days

12:47:10 From Colleen Garrison to Everyone:
Eval one more time:

https://lmronline.formstack.com/forms/lq2022_october_20_2021_seminar_evaluation

12:48:03 From Brittany Schaal to Everyone:
The evaluation doesn't seem to have an opportunity to address both presentations?

12:48:11 From Veronica Blount to Everyone:
The eval questions go with the session we had in Williamsburg I believe

12:49:20 From Cari to Everyone:
I concur with the statements about the eval.

12:50:13 From Scott Dodson (he/him) to Everyone:
was this a public policy session?

12:50:28 From Laura Faison to Everyone:
I think we engaged in more conversation than they spent time presenting.

12:50:35 From Laura Faison to Everyone:
(Which is a good thing!)

12:50:47 From Brittany Schaal to Everyone:
Increased my understanding of the value of storytelling in advocacy Would you please share your thoughts about the Public Policy session, which:: Increased my understanding of the value of storytelling in advocacy (Agree) Increased my understanding of the value of storytelling in advocacy (Somewhat Agree) Increased my understanding of the value of storytelling in advocacy (Somewhat Disagree) Increased my understanding of the value of storytelling in advocacy (Disagree) Provided tools that I can use to influence public policy Provided tools that I can use to influence public policy (Agree) Provided tools that I can use to influence public policy (Somewhat Agree) Provided tools that I can use to influence public policy (Somewhat Disagree) Provided tools that I can use to influence public policy (Disagree) Improved my knowledge of how organizations can use programming to influence public policy

12:51:12 From Kim Young to Everyone:
Will law enforcement officials be present during the seminar next month on public safety?

12:51:49 From Hannah Qizilbash to Everyone:
It was a great session

12:51:54 From Faith Walker to Everyone:
I will liked to Increase my understanding of the value of storytelling in advocacy. Please revisit this!

12:52:07 From Sarah Bennett to Everyone:
So are we good to go?

12:52:50 From Florencia Fuensalida She/Her to Everyone:
ok thanks!!!

12:52:52 From Hannah Qizilbash to Everyone:
Thank you all

12:52:55 From Yahusef to Everyone:
Have a great week everyone!

12:53:43 From Veronica Blount to Everyone:
Thanks