

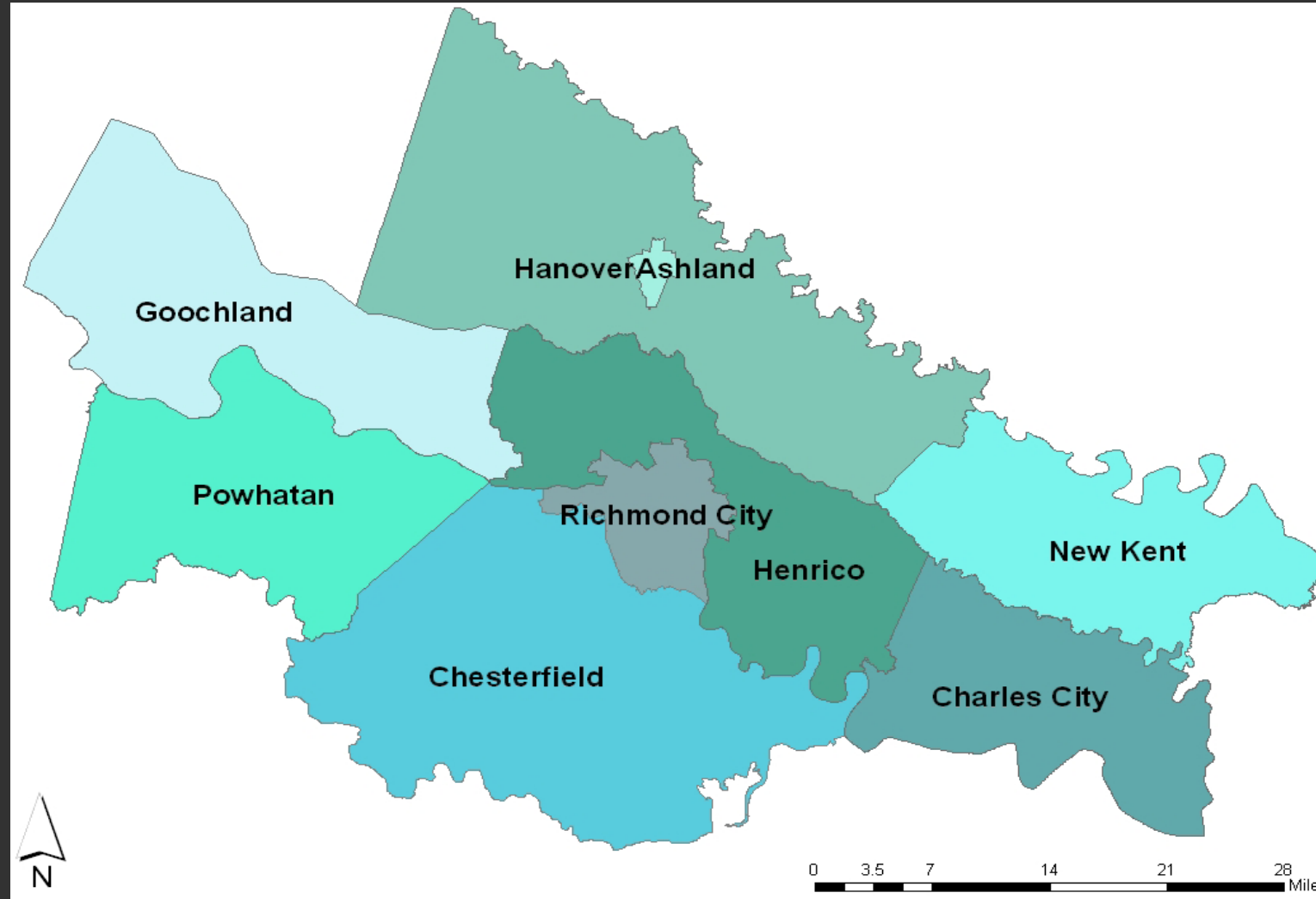
LEADERSHIP METRO RICHMOND



RICHMOND PLANNING DISTRICT



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WHAT IS CLASS?



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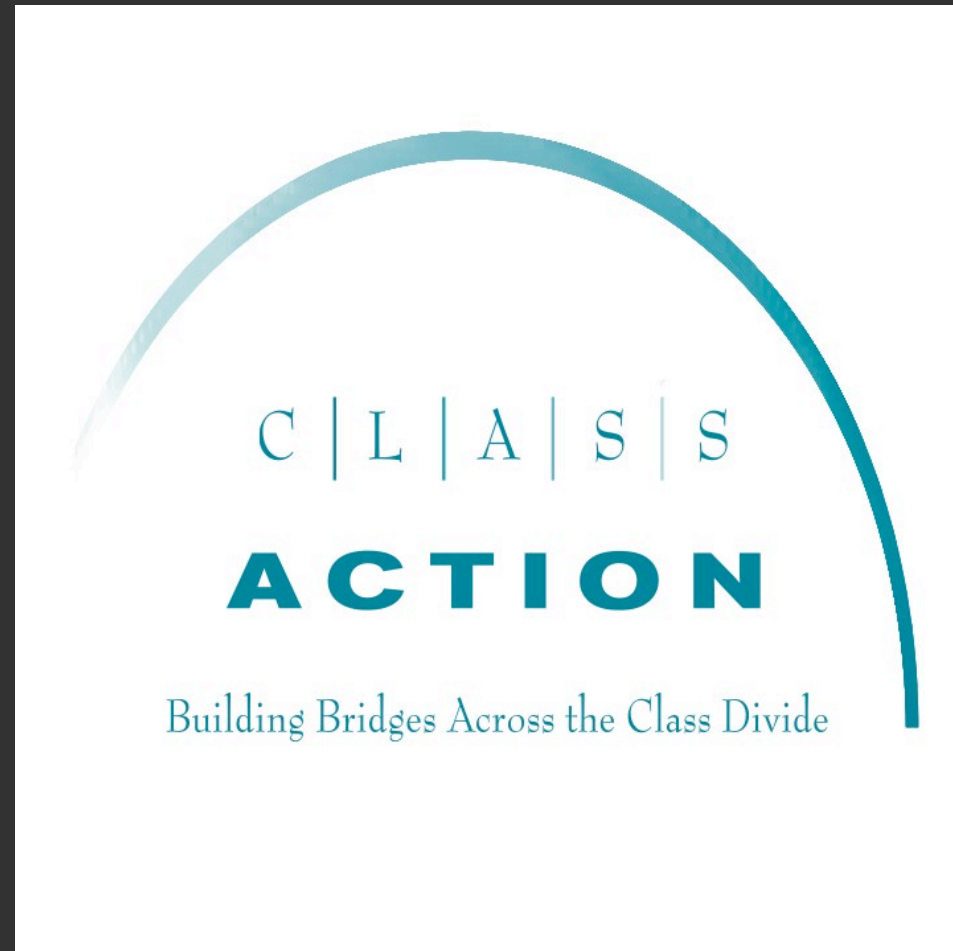
Class is a relative social ranking based on income, wealth, status, and/or power.

- Felice Yeskel, 1990

EXPLORING OUR CLASS BACKGROUNDS



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CYCLE OF PREJUDICE



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CONDITIONING

THOUGHTS/EXPECTATIONS

DELIBERATE AVOIDANCE

VERBAL/NONVERBAL DEHUMANIZATION

**PHYSICAL
VIOLENCE**

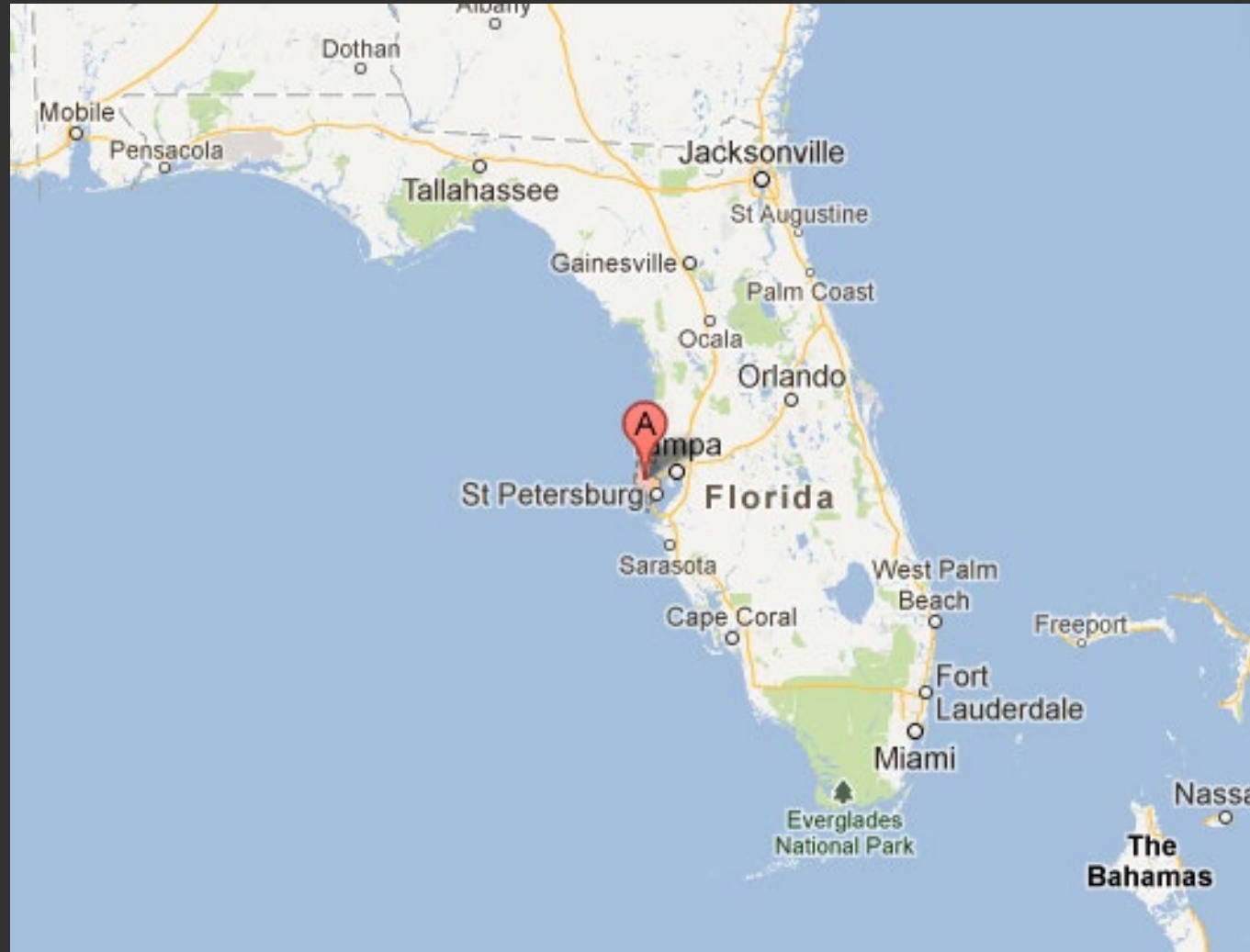
**INSTITUTIONAL
BIAS**

LIFE-THREATENING ACTS

PINELLAS COUNTY



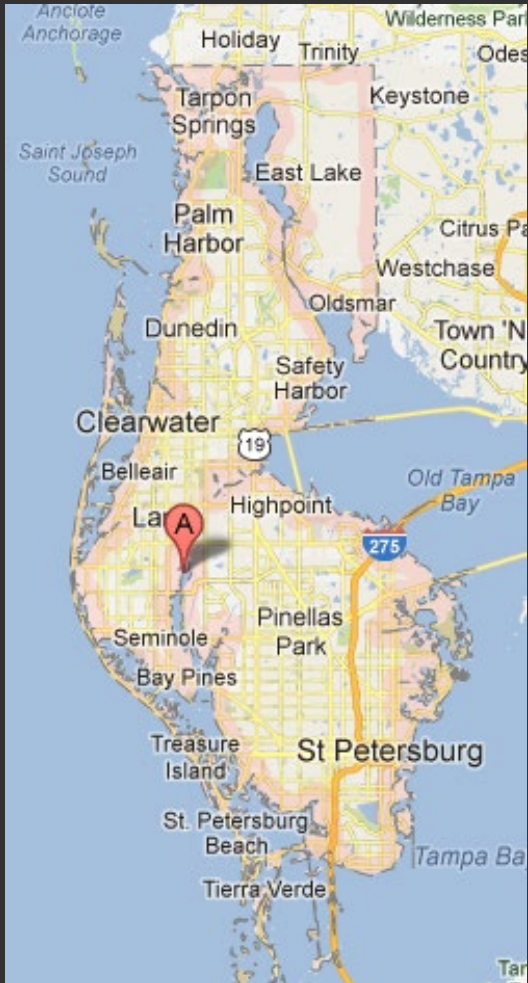
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1. Read the article.

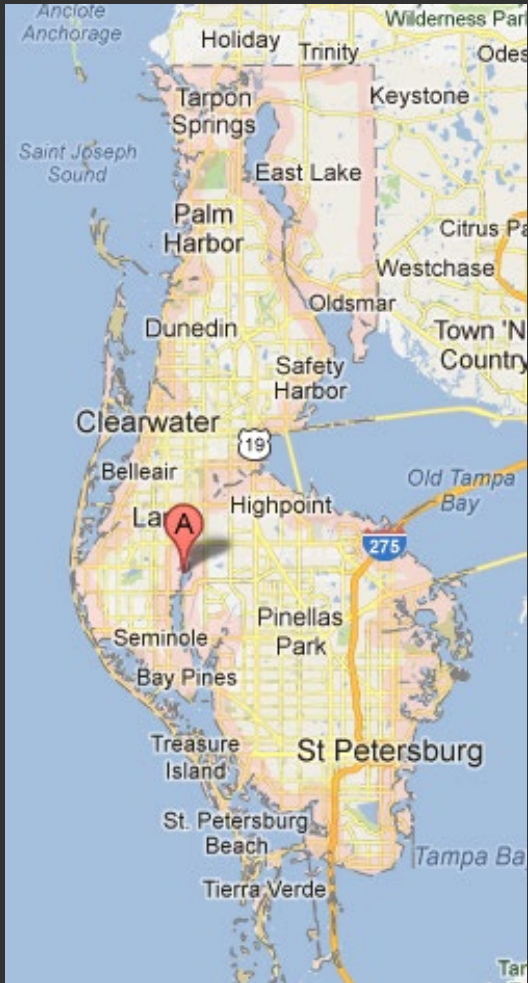
2. Review your role.

3. Identify the hopes and concerns of a leader in your position.

PINELLAS COUNTY



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1. **Share your hopes and concerns.**
2. **As a group, make a list of ways that the PSTA can engage relevant stakeholders.**
3. **Collectively identify ideas for a new transit system.**

STAY IN TOUCH



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VIRGINIA CENTER FOR INCLUSIVE COMMUNITIES

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