



**Class of 2023**  
**Immersion Teams Overview**

**What are Immersion Teams?**

A team of 8 -10 Leadership Quest class members works together on a specific regional topic to research and report findings to their classmates. “Immersion” occurs through site visits, interviews, and readings. We will discuss additional research methods on future seminar days. Team members should expect to work on their Immersion (research, site visits, writing, presentation practice, etc.) both during and outside of seminar days.

**Goals:**

- Engage ambiguity associated with complex issues involving multiple stakeholders
- Employ inquiry as a community leadership skill
- Think through systemic, policy-level improvements

**Objectives:**

- Practice collaborating with leadership peers
- A general understanding of design thinking and its components
- Educate one another and present your findings, including:
  - the identification and assessment of a specific problem(s) associated with your regional issue;
  - your policy recommendations; **OR**
  - calls to action to address the problem/challenges.
- Create your personal leadership strategic plan - where you, as a community leader, want to go next

*Don't forget to tag us on social media with the hashtag #LMR2023*



**Timeline:**

October Seminar Day

Meet your immersion team and receive initial contacts for interviews/site visits

November-April

Conduct interviews and visits, compile research, develop presentation

March Seminar Day

Collaborative coaching among teams to refine team processes

March-April

Clarify your conclusions and work on your presentation

May Presentation Day

Teams present their findings, followed by a Q&A session

June Closing Session

Submit abstract (summary) of findings & recommendations

***Additional Note:***

***The abstract guidelines are provided on the next page. Presentation guidelines will be forthcoming later in the program year.***

*Don't forget to tag us on social media with the hashtag #LMR2023*





**Class of 2023**  
**Immersion Team Abstract Guidelines**

**Components**

- Title
- Introduction
- Journey - scope of immersion
- Findings
  - Needs/Problems/Issues
  - Key Learning Points
- Recommendations and/or Call to Action
- Sources
  - Interviews
  - Data, Readings, etc.
- List of Team Members

**Format**

- Maximum two pages
- 12 point type and 1" margins
- Submit report in Microsoft Word

**Dissemination of Reports**

- Post on LMR website
- Synopsis in 2023-2024 LMR Magazine

**Submission of Paper**

By June 7, 2023 to [quest@lmronline.org](mailto:quest@lmronline.org) (by start of Closing Session)

*Don't forget to tag us on social media with the hashtag #LMR2023*

