



## Leadership Quest Class of 2025 Reference Copy of Application

**This copy is for reference purposes only.**

All Applications to the Class of 2025 **MUST** be submitted through the online application form [HERE](#).

Thank you for your interest in Leadership Metro Richmond's Leadership Quest program. You are requested to submit demographic, professional, education, and contact information in addition to essay responses. Please plan a minimum of 30 minutes to complete the application.

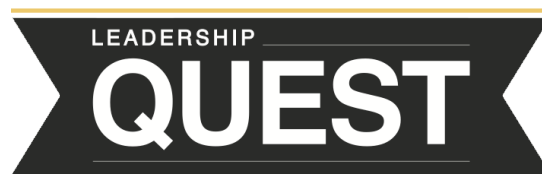
A \$50 non-refundable application fee is required, which is requested at the end of the application.

Completed online applications and the \$50 application fee are due by midnight the night of Tuesday, April 30, 2024.

*You can save a partially completed application and return to it later by clicking on the "Save and Return Later" button at the bottom of any page. Enter your email in the pop-up window and click "OK" to receive an email with a link to your saved application data.*

Tuition is \$5,000, which covers housing, meals, and materials.

*Funds are available for partial scholarships. If you would like to apply for a partial scholarship, select "YES" when prompted on page 8 of the application and fill out the information requested. If you are not applying for a scholarship, please choose "NO."*



## APPLICANT INFORMATION

### Tell us about you...

First Name:

Last Name:

Nickname/Preferred Name:

Suffix: (select appropriate value from the picklist)

Professional Suffix: (select any appropriate values from the multi-picklist)

Including this application, how many times have you applied to LMR?

- 1
- 2
- 3+

### Employment Status, Sector, and Industry

Employment Status:

- Employed:
- Self-Employed:
  - Employment Sector (For Profit, Non-Profit, Public Service, Community Volunteer, Retired)
  - Employer/Company Name:
  - Department (if applicable):
  - Title:
  - Current Professional Focus Area:
    - Administration/Operations
    - Arts, Culture, & Media Building/
    - Construction Community & Social
    - Services Education
    - Finance
    - Food/Hospitality/Leisure Services
    - Healthcare
    - Housing/Real Estate
    - Human Resources
    - Information Technology
    - Insurance
    - Legal Services
    - Marketing/Communications
    - Military
    - Protective Services
    - Religion/Faith Based
    - Transportation
    - Utilities
  - Not Employed:
    - Employment Sector: (For Profit, Non-Profit, Public Service, **Community Volunteer, Retired**)

### Demographic Information

You are requested to provide your birthdate (including year), race, and ethnicity. Please note

**the selection committee endeavors to ensure that our classes are inclusive of our community.**

Birthdate:

Gender:

- Female
- Male
- Gender Nonconforming/Non-Binary
- Prefer to Self-Describe

Preferred Pronouns:

- He/Him/His
- She/Her/Hers
- They/Them/Theirs
- He/They
- She/They

Ethnicity:

- Hispanic or Latino
- Non-Hispanic or Latino

Race: (select all that apply)

- American Indian and Alaska Native
- Asian
- Black or African American
- Middle Eastern or North African
- Native Hawaiian and Other Pacific Islander
- White/Caucasian
- Other Race (please specify)

Are You a US Veteran?

How long have you lived in the RVA region?

- Less than 2 years
- 2-5 years
- 6-10 years
- 11-20 years
- More than 20 years

## **CONTACT INFORMATION**

**Tell us how to reach you...**

Personal Email:

Work Email:

Preferred Email Type for LMR Communications:

Cell Phone:

Work Phone: (if applicable)

Home Phone: (if applicable)

City/County of Residence:

City/County of Work: (if applicable)

Preferred Mailing Address Type for LMR Communications:

Home Address:

Work Address: (if applicable)

## **EDUCATION INFORMATION**

**Tell us about your academic/training history... (enter up to five credentials, starting with the earliest)**

## Credential Type

- High School Diploma
- Bachelors Degree
- Masters Degree
- Doctoral Degree
- Certification

Credential Institution

Credential Description

## LEADERSHIP PROFILE

**Tell us about your previous and current leadership experience...**

Have you completed a community leadership program in another locality?

- If yes, please provide the program name, location, and year of completion (include no more than two, starting with the most recent).
  - Community Leadership Program 1
  - Community Leadership Program 2

Have you completed other leadership programs through your workplace?

- If yes, please provide the program name, location, and year of completion (include no more than two, starting with the most recent).
  - Work Leadership Program 1
  - Work Leadership Program 2

What do you consider to be your most significant community leadership position to date and why?

What future community leadership role(s) and impact(s) do you envision for yourself in our region?

## QUESTIONS

**Share your thoughts and insights on leadership...**

What are the three most significant community assets of the greater Richmond region, and why?

- Asset 1
- Asset 2
- Asset 3

What are the three most challenging community issues facing the greater Richmond region, and why?

- Challenge 1
- Challenge 2
- Challenge 3

Why are you applying to participate in Leadership Quest?

What are your expectations for the Leadership Quest program?

## TERMS AND REFERRALS

Orientation is on Wednesday, August 28, 2024 from 5:30-7:00 p.m.

**Attendance at the Opening Retreat is Mandatory.**

The opening retreat weekend will take place Friday through Sunday, September 6-8, 2024, in Williamsburg, VA.

The remaining sessions will be held from 9 :00 a.m. – 5 :00 p.m. on the first Wednesday of each month.

(**Exception:** April will be held on the second Wednesday):

- October 2, 2024
- November 6, 2024
- December 4, 2024
- January 8, 2025
- February 5, 2025
- March 5, 2025
- April 9, 2025 (second Wednesday)
- May 7, 2025
- June 4, 2025

**Attendance Terms**

Absenteeism can result in removal from the Leadership Quest program. If you cannot make the time commitment, especially for the retreats, it is in your best interest to apply for a future class.

Click here to indicate that you and your supervisor are committed to the participation requirements of the program from September 2024 to June 2025:

I acknowledge and accept the participation requirements

Please provide the name and contact information for your supervisor. If no supervisor, please list yourself and your contact information:

- Supervisor Name:
- Supervisor Email:
- Supervisor Phone:

**Tuition Terms**

If accepted into the Leadership Quest program, you will be billed for the tuition of \$5000 which covers all costs, including housing and meals. Tuition must be paid in full, or a signed installment contract and a 20% deposit must be received by July 19, 2024. Tuition is non-refundable after August 1, 2024.

I understand and accept the tuition terms

How did you learn about Leadership Quest?

- LMR Alumnus (please specify)
- Non-LMR Colleague/Professional Reference (please specify)
- LMR Event/Program (please specify)
- Email from LMR
- Social Media
- LMR Website
- Print Media
- LMR Magazine
- Other (please specify)

**SCHOLARSHIP APPLICATION**

Leadership Metro Richmond is fortunate to have endowed and current scholarships for participants of Leadership Quest. Scholarships were created by graduates, corporations, foundations, and in memory of alums who have passed. The program scholarships exist to ensure the diversity of each class by sector,

gender, ethnicity, socioeconomic level, and perspective. Scholarship requests do not influence the class selection process.

Scholarship assistance may be available to those who demonstrate valid need: "Ask for what you need, but please need what you ask for." Recipients may include leaders from organizations with limited training budgets, nonprofits with limited operational budgets and resources, volunteers, and others with specific circumstances. Awards generally range from a few hundred dollars to half the cost of the program. Higher awards are less common due to limited resources.

In return, we ask for your honesty in determining your need. Generally, scholarship requests far exceed what LMR can grant.

Would you like to apply for a scholarship?

- YES
- NO

**If yes:**

**Sponsoring Organization/Reason for Request**

- Employer/Sponsoring Organization Name: (if applicable)
- Employer/Sponsoring Organization Annual Budget: (if applicable)
- Please explain the reason for your request:

**Tuition Funding Sources**

Please list all funding sources, including your request. Tuition is \$5000.

- Sponsoring Organization Investment Amount:
- Personal Investment Amount:
- Other Funding Source(s) Amount:
- Scholarship Amount Requested:

**Available Scholarship Funds**

Please select the scholarship(s) you are eligible for based on its criteria (select all that apply):

**BIERNE CARTER FOUNDATION FUND**

Bierne Carter Foundation Fund Scholarships are awarded to applicants who are employed in the nonprofit sector.

**CITY OF RICHMOND FUND**

City of Richmond Fund Scholarships are awarded to applicants who are employed in the nonprofit sector.

**DEBORAH L. MARSH WOMEN IN LEADERSHIP FUND**

Established in memory of the late Deborah L. Marsh, LMR Class of 1990, and President of Meals on Wheels, scholarships are awarded to women employed or significantly involved in the nonprofit sector.

**GWATHMEY MEMORIAL TRUST FUND**

Gwathmey Memorial Trust Fund Scholarships are awarded to applicants employed or significantly involved in the nonprofit field, with priority given to those in the field of education.

**JOHN MAYO FUND**

Established in memory of the late John Mayo, LMR Class of 1997, scholarships are awarded to individuals with financial needs.

**PHILIP MORRIS USA FUND**

Philip Morris USA Fund Scholarships are awarded to POC applicants who demonstrate financial need and to applicants in the nonprofit sector.

**TINA EGGE FUND**

Created in honor of Tina Egge for her years of service as President of Leadership Metro Richmond, scholarships are awarded to applicants with financial needs.

**WOMEN LEADING THE FUTURE SCHOLARSHIP**

Established by Carol Olson, LMR Class of 2018, in honor of women survivors of violence and societal marginalization, scholarships are awarded to BIPOC women leading anti-violence and community change work.

**APPLICATION FEE: \$50.00**

Please submit your application fee to complete your application and confirm your eligibility for consideration.

- CC#:
- CVV:
- EXP:

**SUBMIT**